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## KAPS/KBRC

### II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Affirmative Action Register 8356 Olive Blvd St. Louis, MO 63132 Attn: Beth Teck, Production <a href="mailto:aareeo@concentric.com">aareeo@concentric.com</a>	No	
2	American School of Broadcast Student Services 915 W. 2 <sup>nd</sup> Ave, Suite 5 Spokane, Wa 99201 Attn: Jackie Graham (509)535-1010 <a href="mailto:asbschool@msn.com">asbschool@msn.com</a>	No	
3	Apprenticeship & Non traditional Employment for Men and Women P.O. Box 2490 Renton, Wa 98506 Attn: Becky Statzel, Job Developer (435)235-2212 <a href="mailto:Bstatzel@rtc.ctc.edu">Bstatzel@rtc.ctc.edu</a>	No	
4	Bellevue Community College 3000 Landerholm Circle SE, B233E Bellevue, Wa 98007 Attn: Candiest Stewart, Multi-Cultural Services (425)564-2208 <a href="mailto:cstewart@bcc.ctc.edu">cstewart@bcc.ctc.edu</a>	No	

5	<p>Career Path Services  905 N. Washington #300  Spokane, Wa 99201  Attn: Dan Woods, Employment Associate  (509)343-1304  <a href="mailto:dwoods@careerpathservices.org">dwoods@careerpathservices.org</a></p>	No	
6	<p>Center for School to Work  Educational Services District 101  1025 West Indiana Avenue  Spokane, WA 99205-4400  (509) 456-7660  Amillane@esd101.net</p>	No	
7	<p>Skagit Valley College  2405 E College Way  Mount Vernon, WA 98273  Attn: Linda Broadgate  (360) 416-7600  Linda.Broadgate@skagit.edu</p>	No	
8	<p>Indeed.com  Skagit County Jobs Website  215 N 15<sup>th</sup> Street  Mount Vernon, WA 98273  (360)491-6450</p>	No	21
9	<p>University of Washington – Employment  Opportunity/Program Counseling Center  373 Schmitz Hall  PO Box 355845  Seattle, Wa 98195  Attn: Mike Richter, Student Services Counselor  (206)543-7132  <a href="mailto:askoma@u.washington.edu">askoma@u.washington.edu</a></p>	No	
10	<p>Washington State Association of Broadcasters  Job Bank  724 Columbia St., NW, Suite 310  Olympia, Wa 98501  Attn: Carol Castellano, Job Bank Coordinator  (360)705-0774  <a href="mailto:lwsab@mail.tss.net">lwsab@mail.tss.net</a></p>	No	4
11	<p>Washington Vocational Services  22316 709<sup>th</sup> Ave. West, Suite D  Mountlake Terrace, Wa 98043  Attn: Bridget Thompson  (424)774-3338  <a href="mailto:bthompson@wvs.org">bthompson@wvs.org</a></p>	No	

12	<p>Washington Works!  O616 1<sup>st</sup> Ave, 5<sup>th</sup> Floor  Seattle, Wa 98104  (206)343-9731  <a href="mailto:Karen@waworks.org">Karen@waworks.org</a></p>	No	
13	<p>Central Area Motivational Program  722 18<sup>th</sup> Ave  Seattle, Wa 98122  Attn: Joan Curvey  (206)812-4940  <a href="mailto:employenet20@aol.com">employenet20@aol.com</a></p>	No	
14	<p>Commission on African American Affairs  1210 Eastside St., 1<sup>st</sup> Floor  PO Box 40926  Olympia, Wa 98504  Attn: Andrea Caupain, Executive Assistant  (360)753-0127  <a href="mailto:staff@caa.wa.gov">staff@caa.wa.gov</a></p>	No	
15	<p>NAACP – Spokane  PO Box 4597  Spokane, Wa 99202  Attn: Eileen K. Thomas, President  (509)532-0911  <a href="mailto:etkell@aol.com">etkell@aol.com</a></p>	No	
16	<p>Asian American Journalists Association – Seattle  Chapter  C/o KING TV  333 Dexter Ave. North  Seattle, Wa 98109  Attn: Lori Matsukawa, KING-TV  (206)448-3853  <a href="mailto:memberservices@aajaseattle.org">memberservices@aajaseattle.org</a></p>	NO	
17	<p>KAPS Radio  P.O. Box 250  Mount Vernon, WA 98273  Attn: John Di Meo  (360) 464-0660  www.kapsradio.com</p>	No	12
18	<p>KBRC Radio  P.O. Box 250  Mount Vernon, WA 98273  Attn: John Di Meo  (360) 464-0660  www.kbrcradio.com</p>	No	2

19	Hispanic Academic Achievers Program 920 Road 44 Pasco, Wa 99301 Attn: Frank Armijo (509)547-2557 <a href="mailto:haap@owt.com">haap@owt.com</a>	No	
20	National Hispanic Media Coalition 2514 S. Grand Los Angeles, Ca 90007 (213)743-6988 <a href="mailto:nhmc@axteca.neet">nhmc@axteca.neet</a>	No	
21	Affiliated Tribes of NW Indians Economic Development Commission 18130 Midvale Ave. N., Suite C Shoreline, Wa 98133 Attn: Mark Ulkes, Executive Director (206)542-5115 <a href="mailto:markufkes@atniedc.com">markufkes@atniedc.com</a>	No	
22	American Indian Women's Service League 606 12 <sup>th</sup> Ave. South Seattle, Wa 98144 Attn: Mike Marshall (206)329-6594	No	
23	Northwest Indian College 2522 Kwina Road Bellingham, WA 98226 Attn: NW Indian Job Center (360) 676-2772	No	
24	Skagit Valley Herald 1000 East College Way Mount Vernon, WA 98273 Attn: Classified Dept. (360) 424-4567	No	3
25	Western Washington Indian Employment & Training 3701 6 <sup>th</sup> Ave. #4 Tacoma, Wa 98406 Attn: Sandra Simmons, Program Officer (253)879-9066 <a href="mailto:wwietp@msn.com">wwietp@msn.com</a>	No	

26	Skagit County Worksource 2605 East College Way Mount Vernon, WA 98273 Attn: Kenn Sebastian ksebastian@edu.wa.gov (360)416-3573	No	4
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			46

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Career Days	Program with local school districts, administered by local Rotary Clubs. In April 2024 students from the local high schools (with emphasis on women and minorities) attended an on line presentation by our staff from various dept.'s to learn more about job opportunities in broadcasting.
2	Job Banks	Continual participation (with all job openings) in the Washington State Association of Broadcasters Job Bank and the local Job Service Job Bank (administered by the Washington State Employment Security Dept. and Worksource).
3	Internship Program	On-going internship program with Central Washington University Communications Department. Designed to allow College students to receive firsthand experience in a variety of jobs in radio.
4	Job Listings to Media Trade Groups	All job opportunities are sent to a wide variety of media trade groups with a broad based membership that includes women and minorities. (Complete list on file).